

WA College of Agriculture, Cunderdin

Farm Strategic Plan 2023 - 2025

Providing learning programs and experiences that align with modern agricultural systems and practices to develop graduates with the knowledge and skills to meet the current and future needs of industry.

Strategic Pillars:



Quality Agricultural Education and Training

Training programs align with current industry best-practice and technological advancements to ensure graduates are highly skilled and competitive post-school



Adaptable and Resilient Farm Enterprise Practices

Current and future industry systems and best-practice is reflected in each Enterprise area across the Farm program.



Industry Collaboration

Strong, productive relationships and partnerships are established with industry



Effective Governance

Farm business governance is compliant and of a high standard

WA College of Agriculture, Cunderdin Strategic Plan 2023 - 2025

Planned Actions:



Quality Agricultural Education and Training

- College facilities and resources progress alongside current and future industry practices, inclusive of technological advancements
- Attract and retain competent and qualified training staff that have industry experience and knowledge and provide opportunities for staff to maintain industry currency
- Industry contribute to the development and enhancement of agricultural training programs



Adaptable and Resilient Farm Enterprise Practices

- Benchmarks are set within Operational Plans and reported on in each Farm Enterprise Report annually
- Monitor animal and human movement to reduce the impact of biosecurity threats
- Implement livestock and cropping production systems that align with industry trends and future direction
- Utilise the Farm enterprise to maximise its value for teaching, technology development and application as well as industry partnerships
- Resilience planning occurs accounting for changing and variable seasons
- Farm operations and practices include the efficient management and stewardship of natural resources



Industry Collaboration

- The Agricultural Advisory Committee (AAC) membership is skilled and diverse to ensure advice can be provided for all Farm enterprise areas
- Industry are engaged to support the review of training programs and provide advice on future trends within industry



Effective Governance

- Staff, students and visitors have a proactive work health and safety culture
- There are strong governance and accountability mechanisms with WHS and training compliance
- Budgets and reserves planning are maintained and align with priorities within the Farm Strategic Plan and College Business Plan and inform Enterprise Operational Plans.
- Reporting processes and milestones are maintained

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Desired Outcomes:



Quality Agricultural Education and Training

- Progression towards the inclusion of business management and technological advancements (in training UOC's and on-farm learning opportunities)
- Student experiences are enhanced with both practical and in-classroom learning
- Post-school transition data indicates an increasing percentage of graduates engaged in the industry
- Positive reputation and identity of the College continues to grow
- Formal feedback indicates that students meet industry expectations



Adaptable and Resilient Farm Enterprise Practices

- Operational plans reflect the Farm Enterprise Strategic Plan priorities
- Operational Plans and Enterprise reports are completed and reviewed annually where performance benchmarks are assessed
- Processes and policies reflect government and market regulations
- No biosecurity breaches on site
- Farm income is strategically allocated toward investing in resources or processes that improve production rates and industry benchmarks
- Farm Enterprise can survive variable seasons
- Animal welfare practices are of a high standard and exceed minimum requirements
- Water use efficiency is continually improved
- Soil health is continually improved
- Non arable land is repurposed



Industry Collaboration

- AAC skills audit demonstrates alignment with Farm Enterprise direction, and succession planning is undertaken (Skills Audit)
- AAC and industry bodies provide regular formal and informal feedback on future industry trends and needs
- Industry partnerships deliver measurable benefits to students and the Enterprise
- Cunderdin Ag are actively involved in industry updates and events and forge relationships and partnerships with key stakeholders
- Farm Enterprise networks and partnerships are expanded



Effective Governance

- There is a zero tolerance for unsafe work practices
- Audits indicate an improvement with compliance across the site
- Machinery and equipment are safe, well maintained and upgraded as per the Machinery Replacement Register
- Timelines for reporting, budgeting and reserves planning are maintained

Our Vision:

Rural educational excellence through innovation, passion and collaboration.



WESTERN AUSTRALIAN
COLLEGE of AGRICULTURE
Cunderdin

Developed in 2022/2023 in collaboration with the WA College of Agriculture, Cunderdin Agricultural Advisory Committee