2021 / 2022



Western Australia Agriculture College/ Cunderdin

Drug Education Plan V1.81

This document outlines the Western Australia College of Agriculture / Cunderdin Campus's Drug Education Plan and includes Incident and Intervention Support and Drug Education Guidelines for Parents. This document meets the requirements of the STUDENT BEHAVIOUR IN PUBLIC SCHOOLS POLICY This PDF contains the following documents: Student Behaviour in Public Schools Policy v2.2 Effective: 4 January 2016 Last Updated: 3 October 2018 STUDENT BEHAVIOUR IN PUBLIC SCHOOLS PROCEDURES: Student Behaviour in Public Schools Procedures v2.5 Effective: 26 April 2016 Last Updated: 3 October 2018. This document is based on the School Drug Education and Road Aware (SDERA) best practice document "Getting it Together: a Whole School Approach to Drug Education.

Kristine Van Residential Manager 2021 / 2022



Document Control			
Document Title	Western Australia College of Agriculture / Cunderdin Drug Education Plan		
Status	Endorsed		
Version No.	1.81	Version Date	20/10/2021

Review		
Reviewed by	Signature	Date
Review Date		

Release and approval		
Reviewed by	Signature	Date
Administration Team		Term 3 2021
Staff		Term 3 2021
Student Council		Term 3 2021
Board of Management		Term 3 2021
Release Date		Term 4 2021

Record of issue		
Version	Date	Reason and comment
1.4 draft	7.3.2017	Original issue of document
1.6	1.1.2020	Review of previous version
1.8	10.8.2021	Reviewed by DoE Road Safety and Drug Education Branch
1.81	20.10.2021	Final sign off and update by M. Dowell.

Contact for enquiries and proposed changes	
All queries and changes regarding this document should be directed to	
Name	Kristine Van
Position	Residential Manager

Document Control	
	Western Australia College of Agriculture / Cunderdin Drug Education
Document Title	Plan
Status	Draft
Version No.	1.6 Version Date 15 13.11.2019

Reviewed by		Signat	ure 1	Date	
	a company anima no mpotenti telefottati di Siloni			 11 C1 C	. 1994

Release and approval		
Reviewed by	Signature	Date 1
Administration Team	MARI	Term 3 2021
Staff	WAR	Term 3 2021
Student Council	Janylon	Term 3 2021
Board of Management	Minuted 29.09.21	Term 3 2021
Release Date 1		Term 3 2021 Term 4 2001

Record of issue		
Version	Date: Prove	Reason and comment
1.4 draft	7.3.2017	Original issue of document
1.6 Draft (Ratified)	Term 3 2021	

Contact for enquiries and proposed changes		
All queries and changes regarding this document should be directed to		
Name Daryl McCart Kristine Von		
Position Residential Manager		

Table of Contents

Purpose	5
Scope	5
Definitions	5
Plan Statement	6
Staff Training	7
Staff Roles and Responsibility	7
Incident Management	8
Incident Management Flow Chart	9
Incident Management Expansion of Process	10
Immediate Actions	10
Initial Follow-up Actions	12
Legal Drug – Follow-up Actions	14
Illegal Drug Follow-up Actions	16
Intervention Support	18
Intervention Support Flow Chart	19
Intervention Support Expansion of Process	20
Immediate Actions	20
Disciplinary Interventions- Follow-up Actions	22
Student Welfare Interventions- Follow-up Actions	24
Boundaries and Consequences	26
Volatile Substances	28
Referral Process to External Agencies	28
Referral form for Intervention Support	30
Guidelines for Engaging Guest Presenters	33
Checklist for Engaging Guest Presenters	34
Request form For Guest Presenters	35
Drug Education Guidelines For Parent Hankbook	37
Drug Education Guidelines	38

Purpose

At Western Australia Agricultural College Cunderdin, we believe that drug education is integral to the well-being of our students. We aim to provide a safe and supportive environment for the school community. We are committed to providing our students with drug education and necessary related intervention across all year levels.

Scope

This document outlines the Western Australia College of Agriculture / Cunderdin Campus's Drug Education Plan including Incident and Intervention Support processes. It also includes the Colleges Drug Education Guidelines for Parents. This document applies to the response and management of all incidents of drug use, school drug education curriculum planning and implementation at the college.

This document meets the requirements of the STUDENT BEHAVIOUR IN PUBLIC SCHOOLS POLICY This PDF contains the following documents: Student Behaviour in Public Schools Policy v2.2 Effective: 4 January 2016 Last Updated: 3 October 2018 STUDENT BEHAVIOUR IN PUBLIC SCHOOLS PROCEDURES: Student Behaviour in Public Schools Procedures v2.5 Effective: 26 April 2016 Last Updated: 3 October 2018.

Definitions

Drug	A drug is a substance, other than food, which is taken to change the way the body and/or mind function.
Licit or legal drug	Is one which is sanctioned by law and may be readily available (e.g. caffeine), may be restricted by age (e.g. tobacco, alcohol) or provided by prescription (e.g. dexamphetamine). Note If a legal drug is not used for the intent it was made for or by the person it was scripted for it becomes and illegal drug for the purpose of this plan.
Illicit drug or illegal	Is one which it is prohibited to produce, sell, possess or use (e.g. cannabis, amphetamine). The use of some drugs is not legal. These are referred to as illegal or illicit drugs.
Drug Education Guidelines	The document that is given to parents/guardians when enrolling students at this campus.
SDERA	Department of Education, Road Safety and Drug Education Branch - School Drug Education and Road Aware Programs and Resources
College	Western Australia College of Agriculture – Cunderdin

Possession of drugs/alcohol	Found in possession as far as drugs/alcohol being located on/or in a person in/down clothing, carried in wallets/pockets etc. Found in possession as far as drugs/alcohol being located in personal belongings or in the control of person carrying bags, toilet bags, bedding, drawer/closets, rooms etc. Unless proven to be a
	shared commune room that a single person could not be identified as being the one in possession
Volatile Substance Use (VSU)	Volatile substance use (VSU) is the deliberate inhalation of substances, which produce a vapour or gas at room temperature, for their intoxicating effects. It is commonly referred to as 'sniffing', 'solvent use', 'inhalant use' or 'chroming'.
E-cigarettes / VAPS	Nicotine is a Schedule 2 drug in Australia, which means It is illegal to sell electronic cigarettes containing nicotine in Australia. Electronic cigarettes (e-cigarettes) are battery-powered devices. They heat a cartridge containing liquid chemicals and flavouring into a mist, which is inhaled through a mouthpiece and exhaled as a visible vapour. (Cartridges may not contain nicotine) E-cigarettes typically mimic traditional tobacco cigarettes, cigars or pipes in appearance. More recent styles can look like everyday items such as pens, USB memory sticks and larger round or rectangular devices. Sales of e-cigarettes containing nicotine are not legal anywhere in Australia. Nicotine is a dangerous poison, even in small quantities, and it is strictly regulated in WA under the Medicines and Poisons Act 2014 (external site). Products that resemble tobacco products, regardless of whether they contain nicotine or not, cannot be sold in WA and it is an offence under the Tobacco Products Control Act 2006 (external site) to sell such products. Reference https://healthywa.wa.gov.au/Articles/A E/Electronic-cigarettes-e-cigarettes

Plan Statement

The purpose of this plan is to set out specific procedures and information to ensure that all staff members know and understand the response to student drug use, and the college's drug education/curriculum outline. Staff members are responsible for actively participating in and complying with this outline. Procedures and information cover the following:

- A. staff roles and responsibilities
- B. incident management process including specific college responses to incidents

- C. intervention support
- D. referral processes to external agencies
- E. documentation requirements
- F. drug education guidelines for parents

Staff Training

Epipens: staff are trained in administration **annually**, and as part of this training are informed of strategically placed epipens throughout the campus which are checked annually for expiry and **clearly marked** for quick recognition.

We are an accredited asthma friendly school and staff attend training annually, this is either face to face delivery from the Asthma Nurse or may be - on line (Depended on availability)

Staff Roles and Responsibility

As part of all Staff responsibilities we are responsible to adhere to the Department of Education ALCOHOL AND OTHER DRUGS IN THE WORKPLACE POLICY EFFECTIVE: 11 DECEMBER 2018 VERSION: 1.0 FINAL.

All school staff should confirm the procedures regarding the administration of medications.

Within the college Staff will engage in Incident Management and Intervention Support at different levels depending on their role in the school. The table below outlines staff responsibilities expected at this college. When all staff are familiar with their roles and the agreed Procedures for Incident Management and Intervention Support they can complement the management and support strategies of their colleges. To provide a fair, consistent and effective response it is imperative that staff:

- know their own job and role and understand the role of others
- are aware of the procedures for working with drug use issues
- are supportive of these procedures.

Staff Roles and Responsibilities		
All Staff including Support Staff	Specific student management (e.g. Principal, Residential Manager and Senior Staff	Specific student welfare /support (e.g. School counsellors, psychologists, nurses)
 Identification Raising the issue Linking to school support Services Ongoing support and monitoring as advised Support school policy and procedures including reporting breaches 	 Identification Raising the issue Linking to school support services Ongoing support and monitoring Support school policy and procedures including reporting breaches 	 Identification Raising the issue Ongoing support and monitoring Support school policy and procedures including reporting breaches Plus Assessment Counselling
	 Specific incident investigation and management 	Referral

 Informing family or caregivers as required Negotiate a management plan with appropriate involvement from others 	 Advising and supporting other school staff as appropriate Supporting families or caregivers Targeted information and education reporting breaches
----------------------------------------------------------------------------------------------------------------------------------------------	--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

Incident Management

Incident Management is the structured response to drug use incidents occurring within the school and should be actioned along with appropriate Intervention Support.

There are many factors involved in student drug use and any member of the staff team may be required to manage and support incidents and issues at any given time. These may involve:

- suspicion of student drug use
- student possession, use and/or distribution of legal or illicit drugs
- disclosure of student drug use and/or issues relating to drug use
- student attendance at school while drug affected.

To work well with drug use incidents and issues, a school's response should be coordinated, authoritative, consistent, fair and reasonable in order to achieve improved health and educational outcomes for all concerned. This occurs best where a range of supporting structures exist and are known to the whole school community. Operating from a clear set of procedures allows staff, students and parents to feel supported.

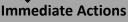
The flow chart is the process for the structured response to drug use incidents at the college. Immediately following the flow chart is a more detailed explanation of each step in the flow chart.

Incident Management Flow Chart

Situation

Student/s are thought to be:

- drug affected
- in possession of a legal drug
- in possession of a suspected illicit drug.



- 1. Keep calm
- 2. Consider staff support
- 3. Inform student/s of concerns
- 4. Ensure safety of student/s
- 5. Inform Principal/ Residential Manager
- 6. Escort student/s for interview
- 7. Hand responsibility to Principal/Residential manager and document details
- 8. Get the facts
- Attend to other students involved

Initial Follow-up Actions

- 1. Principal/residential Manger receives drugrelated evidence witnessed and documented
- 2. Inform student/s of process
- 3. Contact and involve parent/s
- 4. Establish facts
- 5. Determine further actions following process for either legal or illicit drug use
- 6. Consider need to send home
- 7. Inform Senior Staff and **Student Services Committee**
- 8. Document details/actions

Substance is a legal drug

- 1. Substance is a legal drug being used on school premises where use is prohibited
- 2. Substance is a legal drug being used by students who are under-
- 3. Substance is a legal drug being used outside the parameters of the intended purpose (e.g. use of a volatile substance or sale/inappropriate use of prescription medication)

Legal drug – Follow-up Actions

- 1. Consult with parent/s
- 2. Determine actions-
- 3. Provide Intervention Support
- 4. Document, monitor and evaluate

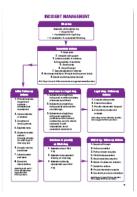
Substance is possibly an illicit drug

- 1. Substance is an illicit drug
- 2. Substance is suspected of being an illicit drug
- 3. Substance is being represented as an illicit drug

Illicit drug - Follow-up Actions

- 1. Report to Principal/Residential Manager
- 2. Police are notified
- 3. Police conduct enquiries
- 4. Illicit activity suspected
- 5. Student searches required
- 6. Nature of substance uncertain
- 7. Determine actions-- if substantiated resident status may be terminated
- 9. Document, monitor and evaluate

Immediate Actions



Immediate Actions

- 1. Keep calm
- 2. Consider staff support
- 3. Inform student/s of concerns
- 4. Ensure safety of student/s
- 5. Get the facts
- 6. Inform Principal/ Residential Manager
- 7. Escort student/s for interview
- 8. Hand responsibility to Principal/ Residential Manager and document details
- 9. Attend to other students involved

1. Keep calm

 Keep calm and focus on working through the steps outlined.

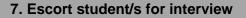
6. Inform Principal/ Residential Manager

Ensure the Principal/ Residential
Manager is informed of the situation as
soon as possible. Engaging support of
another staff member will assist with this.
One staff member should remain with the
student/s and the other should inform the
Principal/ Residential Manager.



2. Consider staff support

 Decide whether or not you require support from another staff member prior to intervening



- Walk student/s to a private place known to be appropriate for the purpose of an interview situation without questioning.
- Ensure student/s wait under adult supervision until the Principal/ Residential Manager arrives.



3. Inform student/s of concerns

 Advise student/s of your concern around their behaviour and your suspicion of possible drug use. State the boundaries of confidentiality and that your intervention aims to promote their safety and welfare.

8. Hand responsibility to Principal/ Residential Manager and document details

- Hand over all the information at your disposal as well as any drug/s or related implements confiscated from the student/s.
- Document the confiscation and exchange details in line with your school's documentation procedure.





4. Ensure safety of student/s

- Determine the need for first aid or emergency care.
- If the student/s appear physically unwell, proceed with school medical procedures and consider sending home.
- If Volatile Substance Use (VSU) is suspected, approach with caution with reassurance of intent to support. Student safety in this case is promoted by reduced agitation. To startle or give chase can exacerbate risk of Sudden Sniffing Death Syndrome.
- Where possible, confiscate any drugs and isolate the student/s who appear to be directly involved. Take a photo of the items in a sealed lock bag at the time of confiscation for referral later if required.
- If student/s appear physically well and coherent, continue to work through the procedures that follow.

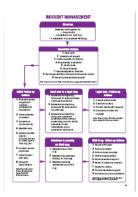
5. Get the facts

- Try to obtain the facts to promote the safety of the student/s involved. Was a drug used? What type of drug was used? How much was taken? When and how was it taken? Was more than one drug taken?
- Proceed in a non-threatening manner and do not make assumptions.

9. Attend to other students involved

- Attend to the needs of all students involved to ensure their safety and welfare.
- Follow up with these students and if required consult with the Principal/ Residential Manager who may notify their parents while adhering to the school's confidentiality requirements and respecting the privacy of those directly involved.

Initial Follow-up Actions



Initial Follow-up Actions

- Principal/ Residential Manager receives drugrelated evidence – witnessed and documented
- 2. Inform student/s of process
- 3. Contact and involve parent/s
- 4. Establish facts
- 5. Determine further actions following process for either legal or illicit drug use
- 6. Consider need to send home
- 7. Inform Senior Staff and Student Services Committee
- 8. Document details/actions

1. Principal/ Residential Manager receives drug-related evidence – witnessed and documented

- The Principal/ Residential Manager should receive any suspected drug or drug-related paraphernalia.
- Receipt of this should be documented and if the substance is suspected of being an illicit drug, it should be made secure pending handover to police.
- The process of exchange and documentation should be witnessed by another staff member.

5. Determine further actions

- For a legal drug refer to flow chart headed "Legal drug – Follow-up Actions."
- For an illicit drug refer to flow chart headed "Illicit drug – Follow-up Actions."

1

2. Inform student/s of process

- Inform the student/s of the process which will follow – the structure of the interview, its aim to determine what has occurred and how best to proceed for all involved.
- State the boundaries of confidentiality.

6. Consider need to send home

- If a student is drug affected, arrangements should be made with the parent/s to collect the student.
- If no drug is found but student behaviour may suggest drug use, the student/s should be treated as unwell and collected by their parent/s.
- Acknowledge that further actions will be determined when the student/s return to school and is/are coherent and well. These actions should be determined through use of the suggested incident management processes for managing either legal or illicit drug use incidents depending on the type of drug found to have been involved.
- Following return to school, implement actions consistent with those indicated in the flow charts headed "Disciplinary Interventions" and "Student Welfare Interventions".



3. Contact and involve parent/s

- Contact the parent/s and determine if they are required to attend the school prior to the interview progressing. If a student does not choose parent attendance or their parent/s cannot attend, the parent/s should still be informed of the incident and the process which has followed, and should remain involved as the relevant intervention is determined. Where the student's parents are not in attendance, an appropriate independent staff member should be present.
- Provide the parent/s with basic information about action taken by the school while remaining aware of confidentiality and assure them that the student's welfare is the priority.
- Offer parents information about support options if required (e.g. Parent Drug Information Service). Refer to the Connect resource.

7. Inform broader staff team

- If required, (on a needs to know basis)
 hold a staff debriefing process adhering
 to the school's confidentiality
 requirements. This will ensure staff are
 aware of the procedures that have been
 followed and the basic facts as regards
 the current status of the incident.
- Staff support should be offered where necessary to ensure their welfare.





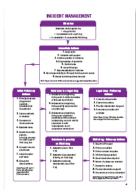
4.Establish facts

Ascertain the facts and document the information collected.

8. Document details/actions

 Staff involved in incident management should document their school's actions as required, in line with the school's record-keeping processes and relevant jurisdictional requirements.

Legal Drug - Follow-up Actions



Legal drug - Follow-up Actions

- 1. Consult with parent/s
- 2. Determine actions
- 3. Provide Intervention Support
- 4. Document, monitor and evaluate

1. Consult with parent/s

 Inform parent/s of the student's situation as regards the incident and the use of the drug. Consult with them about the actions to be taken and invite them to attend the school to discuss the issue further. Parental support is fundamental in dealing with drug-related issues. Remain aware of the school's confidentiality requirements.



2. Determine actions

- Should evidence indicate that a legal drug has been or is being used, professional judgement about the actions which then occur should be made in conjunction with the student/s, parent/s and relevant school staff as fits with the school's jurisdictional requirements. A strong focus should remain on student welfare.
- Where a legal drug is being used illicitly (e.g. sale of prescription medication) refer to follow-up actions for illicit drugs illustrated on the flow chart headed "Illicit drug – Followup Actions".
- If Volatile Substance Use (VSU) is suspected, a targeted approach to intervention should be initiated. This should include only the student/s involved in the incident. Staff should seek support from an external drug counselling agency (e.g. Community Drug Service (refer to Connect resource). Ongoing Intervention Support should then be provided in consultation with this external agency.



4. Document, monitor and evaluate

- Document involvement in the incident response and the actions taken. This should be done as required as part of the school's record-keeping strategies and the jurisdictional requirements of the school's educational system.
- Monitor and evaluate the effectiveness of the actions taken and the procedures followed. Where amendments to the process are required, us the School Drug Education Action Plan to guide this development.
- If required, hold a staff debriefing process adhering to the school's confidentiality requirements. This is to ensure staff are aware of the procedures that have followed the incident and the basic facts as regards the current status of the event.
- The Principal/ Residential Manager should use discretion to determine who on the staff team requires more in-depth information in order to assist the student (e.g. pastoral care team, student health services) and should respect the student's privacy and adhere to the school's confidentiality requirements. This also applies when determining whom to inform in the wider- school community (e.g. all parents or only the parent/s of those directly involved). This decision must be made consistent with the school's jurisdictional requirements.
- Remind all to be familiar with the School Drug Education Guidelines and of the procedures and consequences that follow inappropriate behaviour.
- Evaluate the success of the procedures and consider staff attendance at relevant

3. Provide Intervention Support

Disciplinary and Student Welfare
 Interventions should then be actioned – refer
to the flow charts with these headings.

professional development (e.g. *Keeping in Touch* offered by SDERA) to increase capacity to work with such incidents.

Illegal Drug Follow-up Actions



Illicit drug - Follow-up Actions

- 1. Report to Principal/ Residential Manager
- Police are notified
- 3. Police conduct enquiries
- 4. Illicit activity suspected
- 5. Student searches required
- 6. Nature of substance uncertain
- 7. Determine actions
- 8. Provide intervention support
- 9. Document, monitor and evaluate

1. Report to Principal/ Residential Manager

 When illicit drug use is suspected the substance should be handed to the Principal/ Residential Manager, witnessed by another staff member, and details of the confiscation and exchange of this substance should be documented.



6. Nature of substance uncertain

 If the substance cannot be identified, the Principal/ Residential Manager may request for it to be analysed by the police. The actions which follow in terms of further incident management may depend on the result of the analysis i.e. those for a legal drug (refer to flow chart headed "Legal drug – Follow-up Actions") or those for an illicit drug indicated below.



2. Police are notified

- The Principal/ Residential Manager should retain this substance in a sealed container in a secure place and notify police for this to be collected for lawful disposal.
- The Principal/ Residential Manager should appraise the situation and liaise with the local police contact to determine if further police involvement is warranted. Actions taken should continue to give priority to the welfare of the student/s involved and the wider student community.

7. Determine actions

- Should the evidence demonstrate that an illicit drug-related incident or behaviour has occurred, professional judgement about the actions which follow for the student/s within the school should be made in conjunction with police.
- If the police need to interview a student on school premises, a parent or alternative nominated, independent observer must be present when this occurs.
- Further actions taken in the school may involve parents and school staff working with the student. A strong focus should remain on the student's welfare and respect for confidentiality. These actions must fit in with the school's jurisdictional requirements and will have a disciplinary as well as an educative/support focus.
- Where the police are involved, the consequences for the student/s will vary in relation to the type of offence (e.g. trafficking, cultivation, possession, amount of drug, prior convictions). Legal action may be required such as a formal caution by police or a referral to a drug diversion program.



Student circumstances should be taken into account and focus should remain on student welfare.



3. Police conduct enquiries

 Police will then carry out enquiries consistent with approved police practice.



4. Illicit activity suspected

 Where there are implications of illicit activity, investigations are the responsibility of the police. Principal/ Residential Managers should not investigate further than establishing the basic facts, unless advised to do so by police.



5. Student searches required

This should only occur where reasonable grounds for suspicion exist and there are no other means of resolving the issue. Consideration should be given to engaging police assistance. Where a search is considered necessary due to immediate threat or concern, the Principal/ Residential Manager should obtain the permission of the student and may ask them to empty their pockets, bags and/or lockers. This should occur in private and in the presence of an independent observer. Where due concern exists and permission from the student is not forthcoming, the police should be contacted to deal with the matter further. Parents should be contacted prior to any search being conducted by the police.

8. Provide intervention support

 Determining further actions should include Intervention Support – refer to the Intervention Support flow charts.

9. Document, monitor and evaluate

- Document involvement in the incident response and the actions take. This should be done as required as part of the school's record-keeping strategies and the jurisdictional requirements of the school's educational system.
- Monitor and evaluate the effectiveness of the actions taken and the procedures followed. Where amendments to the process are required, use the School Drug Education Action Plan to guide this development.
- If required, hold a staff debriefing process adhering to the school's confidentiality requirements. This is to ensure staff are aware of the procedures that have followed the incident and the basic facts as regards the current status of the event.
- The Principal/ Residential Manager should use discretion to determine who on the staff team requires more in-depth information in order to assist the student (e.g. pastoral care team, student health services) and should respect the student's privacy and the school's confidentiality requirements. This also applies when determining whom to inform in the wider-school community (e.g. all parents or only the parent/s of those directly involved). This decision must be made in line with the school's jurisdictional requirements.
- Remind all to be familiar with the School Drug Education Guidelines and of the procedures and consequences that follow inappropriate behaviour.
- Evaluate the success of the procedures and consider staff attendance at relevant professional development (e.g. Keeping in Touch offered by SDERA) to increase capacity to work with such incidents.



Reference: https://www.sdera.wa.edu.au/media/1309/developing-school-drug-education-guidelines.pdf pages 8-12

Intervention Support

Intervention Support is the structured provision of assistance to students who are identified as being at risk of drug use, or who disclose, demonstrate or are suspected of drug using behaviour. Effective Intervention Support may be preventive of later harmful drug use and of escalation of current drug use. Having an established procedure for providing Intervention Support allows staff the reassurance that they are operating according to their roles and are meeting their responsibilities within the school.

School staff are well placed to identify concerns around drug use and to intervene before drug using behaviour escalates.

In most cases, Disciplinary Interventions should be complemented and supplemented by Student Welfare Interventions. The aim of the follow-up actions is to clarify the student's situation, and to identify and action the most appropriate further intervention strategies. This will allow the problems relating to drug use to be highlighted and addressed while keeping the student connected to school. These can be provided either within the school and/or through referral to an external agency. (Refer to Connect resource for further details SDERA website.)

Situation

Student drug use issue identified:

- through student disclosure
- through staff member raising concern
- as a result of a drug-related incident.



Immediate Actions

- 1. Inform student/s of concerns
- 2. Take matters seriously
- 3. Get the facts
- 4. Reassure student/s that their health and wellbeing are the primary concern
- 5. Inform staff and document details
- 6. Support student/s through referral process to appropriate staff members

Disciplinary Interventions –

Follow-up Actions

- Implement appropriate
 disciplinary actions (e.g. loss
 of privileges, detention)
- 2. Suspension/ Exclusion
- 3. Suspension/ Exclusion resolution
- 4. Liaise with police
- 5. Consult with parent/s
- 6. Involve broader staff team
- 7. Affirm student/s participation
- 8. Document, monitor and evaluate



Student Welfare Interventions –

Follow-up Actions

- Refer to support staff involved
- 2. Ensure inter-staff communication and feedback
- Engage broader school support/ School Psychologist
- 4. Communicate with parents
- 5. Refer to external agencies
- 6. Address illicit drug use if acknowledged
- 7. Address Volatile Substance Use (VSU) if acknowledged
- 8. Promote student autonomy
- 9. Affirm student/s participation
- 10. Implement student welfare strategies
- 11. Document, monitor and evaluate

INTERVENTION SUPPORT

Immediate Actions



Immediate Actions

- 0. Inform student/s of concerns
- 1. Take matters seriously
- 2. Get the facts
- 3. Reassure student/s that their health and well-being are the primary concern
- 4. Inform staff and document details
- 5. Support student/s through referral process to appropriate staff members

1. Inform student/s of concerns

- Acknowledge the student's disclosure or, if you are raising the issue, advise of your concerns about possible drug use. State the boundary of confidentiality.
- Acknowledge your designated role in providing support to the student/s if in relation to a student drug-use incident. State the boundary of confidentiality.

4. Reassure student/s that their health and well-being are the primary concern

- Reassure the student/s by involving them in the process to keep them aware and explain reasons for the actions which evolve.
- Remind the student/s that the focus of any intervention is to promote their health and well-being.

2. Take matters seriously

 When an issue is disclosed or raised by a student, a peer or a staff member, it must be taken seriously and intervention support procedures actioned.

5. Inform staff and document details

- Ensure appropriate staff are involved and informed to broaden the support network and to ensure diverse support options for the student/s. Know the chain of referral within your school.
- Any information shared should be offered with respect for the student/s and in line with the school's confidentiality requirements, with consideration of the roles and requirements of other staff members involved.
- Document involvement and actions taken to fit with the school's reporting and record keeping strategies and the jurisdictional requirements of the school's education system.



20

3. Get the facts

- If responding to a disclosure or raising the issue, ensure privacy. Attempt to clarify the situation and provide the options for followup along with reassurance and encouragement.
- Apply a 'protective interrupting' strategy if disclosure is of a nature which requires this according to the jurisdictional requirements of the school. State the boundary of confidentiality. Affirm the student/s and reassure of willingness to provide support as appropriate to role and through referral to other staff.
- If a student is referred to you for intervention support following a drug-use incident, ensure you have the relevant referral information prior to engaging with the student.
- Ensure all engagements are appropriately and accurately documented.

6. Support student/s through referral process to appropriate staff members

- If it is beyond your role to continue to address this issue with the student/s following a disclosure or following your initial awareness gained through raising this issue, acknowledge this to the student/s. Ensure appropriate referral within the school for continuing support.
- Being the initial contact person for the student/s around this issue, it is important that you remain a part of any on-going support process.
- If a student is referred to a staff member as a follow-up response to a drug-use incident, initial support should involve explanation and reassurance of what/who will be involved from here and an outline of the process which will follow.

Disciplinary Interventions- Follow-up Actions



Disciplinary Interventions – Follow-up Actions

- 9. Implement appropriate disciplinary actions (e.g. loss of privileges, detention)
- 10. Suspension / Exclusion
- 11. Suspension / Exclusion resolution
- 12. Liaise with police
- 13. Consult with parent/s
- 14. Involve broader staff team
- 15. Affirm student/s participation
- 16. Document, monitor and evaluate

1. Implement appropriate disciplinary actions

- Implement discipline strategies appropriate
 to the circumstances of the student/s.
 These may involve loss of privileges,
 detention and where warranted, other
 deterrent practices associated with
 inappropriate behaviour. (Where illicit drug
 use is acknowledged, refer also to actions
 indicated in the flow chart headed "Illicit drug
 Follow-up Actions".)
- Disciplinary Interventions should be actioned with relevant Student Welfare Interventions.

5. Consult with parent/s

- Principal / Residential Manager should communicate, discuss and consult with the parent/s while adhering to the school's confidentiality requirements to develop a shared understanding of the pathways required and available for the student to meet with appropriate disciplinary procedures. Student welfare should remain a priority. Parent support in working with the school is fundamental in dealing with drug-use issues and in working to address student behaviour.
- Where suspension/ exclusion is required, the intention to take this action and the reasons behind this should be communicated to parents through the normal suspension/ exclusion procedure.

1

2. Suspension/ Exclusion

- Suspending / excluding a student in response to a drug-related incident or behaviour, may be a required outcome, depending on the jurisdictional requirements of the school and the educational system or sector. However, it should be noted that suspension can decrease a student's connection with school and may increase the likelihood of the student engaging in further risk-taking behaviour.
- If suspension must occur and is considered necessary as a disciplinary and deterrent response, the school should consider inschool suspension or aim to minimise the length of the suspension period. They should also activate support measures within the school and community, to retain the student's engagement with the school.

6. Involve broader staff team

 Involving staff whom the student/s find approachable and to whom they relate well can encourage ongoing connection and engagement with the school in spite of the disciplinary measures. Staff roles in on-going support may vary from monitoring and awareness, and providing support as part of the overall support team - refer to flow chart headed Student Welfare Interventions. When exchanging information, do so in line with the school's confidentiality requirements. if exclusion is considered as a disciplinary and deterrent response, this will be determined by a Disciplinary Panel. In the event of exclusion all efforts will be made to transfer students to another agricultural college with a condition of commitment to counselling and ongoing support from the student and family.



3. Suspension resolution

- The Principal / Residential Manager should consult with other staff, the parent/s and the student involved developing a plan to resolve the suspension. This may include agreed statements about short and longerterm goals, performance/attendance agreements, timeline for engagement with the targeted Student Welfare Intervention.
- All students who have been suspended for a drug-related issue should be provided an opportunity to participate in a targeted student welfare intervention program to address their drug-related behaviour/s. This may occur within the school or through referral to an external agency.

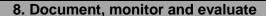
7. Affirm student/s participation

 Affirm the student/s for their commitment to the process and for appropriate behaviour/achievements in other school contexts.



4 Liaise with police

 Where police action has been involved, liaise with the parties to whom the student is being referred (e.g. diversion program, external counselling program, mental health program) to see where the school can retain a support role in this process.



- Document involvement and actions taken as required to meet with the school's reporting and record-keeping strategies, and the jurisdictional requirements of the school's education system or sector.
- Monitor and evaluate the effectiveness of the disciplinary interventions provided and the procedures followed. Where amendments are required, use the School Drug Education Action Plan to guide this process.

Student Welfare Interventions-Follow-up Actions



Student Welfare Interventions – Follow-up Actions

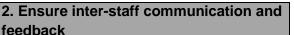
- 10. Refer to support staff involved
- 11. Ensure inter-staff communication and feedback
- 12. Engage broader school support
- 13. Communicate with parents
- 14. Refer to external agencies
- 15. Address illicit drug use if acknowledged
- 16. Address Volatile Substance Use (VSU) if acknowledged
- 17. Promote student autonomy
- 18. Affirm student/s participation
- 19. Implement student welfare strategies
- 20. Document, monitor and evaluate

1. Refer to support staff involved

- Specialist school support staff can provide opportunities for students to be involved in exploring the factors contributing to a druguse issue. These factors may be many and complex or they may be circumstantial.
- A targeted intervention program should be developed to identify and address triggers and potential triggers to drug use and other risk taking behaviour.
- Specialist support staff can include student services teams, school psychologist, school nurse, school chaplain, year leaders and extends to approachable staff through the school. The support role provided clearly varies in intensity according to job role, while this approach allows broader school awareness, support and monitoring. A team approach is also inclusive and supportive for the staff who are providing support.

6. Address illicit drug use if acknowledged

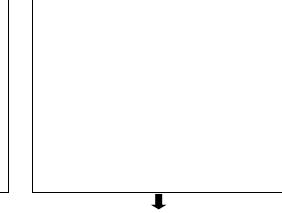
 Where illicit drug use is acknowledged through intervention processes, actions indicated in the flow chart headed "Illicit drug – Follow-up Actions" should also be implemented.



- Use or develop an inter-staff communication process to convey required information between staff involved in supporting a student through an intervention (i.e. upfront information and feedback).
- This allows those who commence the process (e.g. classroom teacher who received an initial disclosure) to remain aware of the student's needs and progress; those receiving a referral to have basic introductory information on the student's situation; and a whole-school approach to intervention support.

7. Address Volatile Substance Use if acknowledged

 If VSU is suspected, staff should seek support from an external drug counselling agency (e.g. Community Drug Service). Refer to Connect resource. Ongoing intervention support should continue to be provided by the school in consultation with this external agency. Attention should be made to act with respect to the student's privacy and adhere to the school's confidentiality requirements. All parties do not require all the information so staff should report information according to their role and apply professional discretion. The student should be advised of the boundaries of confidentiality upfront to ensure understanding of the purpose of the information exchange process i.e. to promote their health and well-being. (For exceptions to this refer to pages 70 and 71 of the Getting it Together resource.)



3. Engage broader school support

 Link with other relevant departments and individuals who may contribute to addressing issues underlying the student's drug use (e.g. to engage support for learning difficulties, home/school liaison, school nurse for medical issues).

8. Promote student autonomy

 As far as possible, inform and involve the student/s in the processes in which they are engaged throughout the intervention period.

4. Communicate with parent/s

- Involve the parent/s to support the student and the intervention process, while again respecting privacy and confidentiality.
- Level of parental involvement may be at the discretion of the staff member coordinating the support intervention and depending on the student's wants, needs and circumstances.
- Where parent drug use is acknowledged, refer to page 74 of the Getting it Together resource
- Parents should be made aware of support services available to them (e.g. offer details of Alcohol and Drug Information Service, Parent Drug Information Service).
- Levels of required parental involvement may vary according to the school's education system and their jurisdictional requirements.

9. Affirm student participation

Affirm the student/s for working with the intervention.

5. Refer to external agencies

- The school's support staff may recommend referral to an external community-based agency (refer to Connect resource) for an appropriate level of intervention such as those involving a need for drug counselling or support with mental health, family or neglect issues.
- An appointed specialist school staff member or case manager should maintain contact with the agency and work to agree to appropriate exchange of information between agency and school while adhering to the school's confidentiality requirements.

- It may be of benefit to use a *Referral form* for *Intervention Support*.
- Establishing this relationship through to community-based support agencies allows schools to ensure that they meet with required care for the student/s while they work through this process, either at school or on their return to school should the intervention have led to a period of absence.

10. Implement student welfare strategies

 To support the intervention, consider using strategies such as peer support, buddy programs and mentoring programs (e.g. The School Volunteer Program). Refer to Connect resource.

11. Document, monitor and evaluate

- Document involvement and actions taken as required to meet with the school's reporting and record-keeping practices and the jurisdictional requirements of the school's education system and sector.
- Monitor and evaluate the effectiveness of the interventions. Where amendments are required, use the School Drug Education Action Plan to guide this process.

Reference: https://www.sdera.wa.edu.au/media/1309/developing-school-drug-education-guidelines.pdf pages 13-19

Boundaries and Consequences

Whilst following the two processes of incident management and intervention support it is well understood that students need clear boundaries and defined consequences. The college has agreed to the following immediate actions and responses to drug incidents and will outline these clearly in the Drug Education Guidelines for parents. They are as follows:

Western Australia College of Agriculture Cunderdin does not permit students while on school or residential premises, at any school function, excursion or camp to and the following will apply as part of the incident and intervention support processes:

- smoke and/or possess* tobacco products or smoking implements (VAPS etc):
 - o Please note that students caught with other students are considered to be smoking
 - 1. First offence
 - letter to parents advising them of the offence, intervention with either WA
 County Health Services Wheatbelt Quit Smoking program (Primary Health
 District Health Promotion Officer) or No More Nyumree program (Wheatbelt

Aboriginal Health Service) If implement is a Vaping device an intervention with external agency –Holyoake required (please see agency referrals)

4 hours community service

2. Second offence:

- letter to parents
- smoking assignment and intervention with either WA County Health Services
 Wheatbelt Quit Smoking program (Primary Health District Health Promotion
 Officer) or No More Nyumree program (Wheatbelt Aboriginal Health Service) If implement is a Vaping device an intervention with external agency –Holyoake required (please see agency referrals)
- 2 nights detention
- 8 hours of community service
- 3. Third and subsequent offences:
 - in school withdrawal with community service and detention,
 - interview with parents to develop behaviour modification plan- this will include referral to external agency with either WA County Health Services Wheatbelt Quit Smoking program (Primary Health District Health Promotion Officer) or No More Nyumree program (Wheatbelt Aboriginal Health Service) If implement is a Vaping device an intervention with external agency –Holyoake required (please see agency referrals)
 - persistent offences may result in out of school suspension

consume, possess* or be affected by alcohol

- Students are NOT permitted to bring alcohol in any form onto the property nor are they
 allowed to consume alcohol in any form whilst they are in the charge of the College or
 are identified as College students. Students guilty of this offence are advised that this
 will lead to suspension and possible exclusion from residence.
- Students are also NOT permitted to return to College under the influence of alcohol. Should a student return to College under the influence of alcohol, or be suspected of being under the influence of alcohol, their parents will be required to pick them up and take them home. Students guilty of this offence are advised that this will lead to suspension and possible exclusion from residence.
- If students are found with empty alcohol bottles/containers it will be assumed that it has been consumed at College. Students guilty of this offence are advised that this will lead to suspension and possible exclusion from residence.
- o Consequences will apply to students found in the company of stunts consuming alcohol.

Possess* and/or use illicit drugs

 Any student found in possession of illegal drugs or a drug smoking implement with traces of drugs (i.e. shows signs of having being used) WILL BE SUSPENDED IMMEDIATELY, THE POLICE INFORMED AND POSSIBLY REFERRED TO A RESIDENTIAL REVIEW PANEL. THEY WILL BE REFERED TO AGENCY SUPPORT AS PART OF THIS PROCESS. The school will continue to support them as a day student.

Possess* unused drug-related equipment, with the exception of for intended legitimate medicinal use.

- Any student found with an unused drug smoking implement will face a minimum of 5 days suspension and possibly a referral to a disciplinary panel.
- Possess* and/or use pharmaceutical drugs (over the counter or prescription) for nonmedicinal purposes unless following campus procedures for medicines
 - o For regular treatment please report to the Linto House staff at 6.50am 7am.

- All school staff should confirm the procedures regarding the administration of medications.
- Due to its residential status, the WA College of Agriculture Cunderdin has a heightened responsibility in respect to managing students who are sick or who have a chronic medical condition. This policy is in place to ensure any student's need of medical attention is appropriately looked after. It is also in place to ensure students with a chronic medical condition have regular access to medical support and are able to safely access as much of the educational programme as their condition allows
- . The following broad principles apply when students are sick or have a chronic medical condition:
 - 1. It is the students responsibility to let a staff member know if they are sick.
 - 2. It is a parents responsibility to let the college know of any ongoing medical condition that might "impact upon" or be "aggravated by" college daily routines.
 - 3. Sick student will be regularly monitored.
 - 4. Where appropriate students will be given specialist medical attention.

Possess* and/or use volatile substances

 Aerosols are not permitted as we are an asthma friendly campus. All aerosol cans will be confiscated.

All school staff should confirm the procedures regarding the administration of medications.

* Possession of drugs/alcohol: see definitions section

Volatile Substances

While it may seem appropriate to provide information or education about volatile substance use (VSU) to everyone, it is important to consider the audience when deciding what information, if any, should be provided.

Information or education about VSU needs to be targeted and considered, to avoid raising the awareness of young people to a practice that they may not have previously been aware of. This is to reduce the risk of increasing interest and subsequent experimentation in VSU

Even where there is an issue, the information provided to parents, families and communities needs to be provided in a discrete manner to avoid creating shame and stigma for the user, their family and the community. For this reason, school and community-wide education campaigns are not recommended. As part of chemical management on our programs we teach VSU as an occupational health and safety issue.

For more information go to https://vsu.mhc.wa.gov.au/strategies/informationeducation/

As a government agency we follow the Mental Health Commissions policy of reporting for more information go to https://vsu.mhc.wa.gov.au/vsu-in-wa/incident-reporting-and-response/.

Reporting documents can be found in Student Services.

Referral Process to External Agencies

Schools may have access to government, non-government and private services in their locality, all of which may have a different referral process.

The below *Referral form for Intervention Support*, has been developed to help schools gather and record information to assist the referral process to community-based support services who may form part of the school's Student Welfare Interventions

While not endorsed by any individual service, this form can assist schools by providing a framework for communicating initial referral information to assist the student's pathway to the appropriate level of intervention and support.

All exchanges of information should be made in adherence to the school's policy, procedure and confidentiality requirements. Parental approval must be included in this process.

Your local counselling service provider is Wheatbelt Community Drug Service Team (Holyoake)

Referral form for Intervention Support

Referring staff member details

Contact person:		
Name of School:		
Phone:	Fax:	
E-mail:	Mobile:	
Student details		
Name:		
Address:		
Mobile:	Permission to leave a voi	ice mail or text message: Yes/No
□Male □ Female	D.O.B:	Age:
Reason/s for referral		
Drug/s used		
Intervention support required	d	
□Information/Education	□Support to reduce/cease use	
□Counselling	□Unsure, seeking options	
Additional information		
E.g. relevant medical information	on, mental health issues, current	prescribed medications, other
relevant details:		
Signature of referring staff m	ember:	_ Referral date:
Parent Consent:		
	give permission for the se	
as part of the Education Guidelines .	schools intervention support pro	cess as outlined in the School's Drug
Parent Name	Signature	Date

WA Country Health Service			
Hospital			
Tobacco Brief Intervention Form	Given Name	DOB	Sex
/ard/Dept:	Address		Post Co
octor:			
All new clients are routinely asked if they smo	ke tobacco.		
Have you been asked about smoking at a rece \square No \rightarrow Continue with BI	nt [insert discipline] ap Yes → Do not complet Tobacco BI once per o	te form. Conduct	
Do you smoke? Have you ever smoked? ☐ Current Smoker → Continue with BI ☐ Recent Ex-smoker (quit less than 12 months ago) → Continue with BI (exclude next question)	 □ Ex Smoker → Bl co □ Never Smoker → Bl 		
Have you ever thought about quitting? Are yo \square Yes \rightarrow continue with BI	u interested in quitting ☐ No → BI complete	?	
There are now different support options to hel Would you like me to recommend any of these □ Yes → use Quit Smoking Options flyer to provide details of quit services Quit Smoking Options Recommendations	?	it.	
(complete below and tick option on flyer if self-refi	,	romotion Officer)	
 □ Client to self-refer → give client WQSP brock □ Referral requested → send copy of this form 		0 1335	
Client contact number: (Mobile preferred)			
No More Nyumree program (Wheatbelt Abo Client to self-refer → give client NMN brochu Referral requested → send copy of this form	re	50	
Client contact number: (Mobile preferred)			
Quitline ☐ Client to self-refer → give client Quitline phoro ☐ Referral requested → complete & send servi		8291 4280	
Wheatbelt Community Drug Service Team ☐ Client to self-refer → give client Holyoake bro ☐ Referral requested → complete & send servi	ochure	1 1077	
Let client know they can also discuss quitting	smoking with their GP.		
Bl complete. Record Tobacco Bl on your	online medical record s	system.	

Tobacco Brief Intervention	Surname	MRN	
Form (Continued)	Given Name	DOB	Sex

Guidelines for Engaging Guest Presenters

The following guidelines offer useful information to consider when engaging guest presenters to complement the College's drug education initiatives.

Working a best practice approach would include using this kind of initiative as a 'value adding' tool and to promote awareness through the school community of drug education resources and support services.

- Identify the benefits to be gained by using a guest presenter to conduct a session with students and decide how it will consolidate the drug education offered by College staff.
- Consider the College's philosophy and how any presentation requested fits within the Best Practice 'Principles for School Drug Education'.
- Determine what learning outcomes will result from the presentation.
- Ask the agency or presenter questions in order to determine how their philosophies relate to current college plan.
- Be aware that research indicates that an isolated 'one off' presentation to students has little
 positive impact on student health or drug using behaviour. For this reason, presentations
 outside the context of a planned program or where guest presenters provide a session in
 response to a drug use incident at College are not recommended.
- Understand that it is difficult to cover information, attitudes and values and provide opportunities for skill development in a single session being delivered by a guest presenter.

It is important that the College is clear about the particular aspects they would like the presenter to address and that they consider what may be covered with the students before and after the 'one off' session. This will ensure that the session being offered enriches and reinforces the key messages being offered through the College's current drug education initiatives.

• Be cautious about using a guest presenter who intends to present their own drug-related testimonials that are not linked to positive learning outcomes as outlined in the school's drug education program. Please refer to Ed-e-Mail No 57/19 sent on 22 October 2019.

The following Checklist for engaging guest presenters and the Request form for guest presenters can assist schools in meeting with best practice when seeking to engage guest presenters.

Checklist for Engaging Guest Presenters

Have the following questions been considered? O What is the purpose of the presentation? O What will have occurred in the drug education program prior to the session? O Have the learning outcomes of the proposed session been clearly outlined? O Because the teacher is responsible/accountable for the teaching/learning of the students, can the use of a presenter be justified? O Will the presenter enhance rather than replace the role of the class teacher? O What is the presenter's prior experience with presenting sessions to school aged children? O Will the presenter be briefed on the drug education program into which this presentation fits? O Does the school have School Drug Education Guidelines? (A copy should be made available to the agency/presenter before the session.) O How will parents be informed of the presentation? O Is there an information session available for parents? O Will the presentation be part of an ongoing drug education program? • Are the materials and information appropriate to the developmental level of the student? O Do the resources need to be previewed by school staff before being used with students? O Do the resources reflect the *Principles for School Drug Education?* O Do the resources reflect the philosophy of the school? O What follow up will be done with the students and by whom? O Will school staff be available to be present during the session?

Request form For Guest Presenters

The key focus areas we are seeking from this presentation include:

The follow-up to this present	ation will be:
For student presentations We are seeking to consolidat with students in the curriculu	e the following topics which are being addressed um:
Approved by Admin: Yes	No
Comments:	
Dated	Signed

Drug Education Guidelines For Parent Hankbook

The School Drug Education Guidelines reflect the Colleges Drug Education Plan and provide the transparency for the community so they understand clearly the expectations and processes of Drug Education and Critical Incident Management and intervention Support. They should be a part of the Parent School College Handbook and reflect the Education Plan updates as part of the colleges review process.

Drug Education Guidelines



School Drug Education Guidelines

Our Vision

At the Western Australian Agricultural College Cunderdin, we believe that drug education is integral to the well-being of our students. We aim to provide a safe and supportive environment for the school community. We endeavour to engage the whole-school community in our drug education initiatives and are committed to providing our students with drug education and necessary related intervention across all year levels.

Our School Commitment

Our College promotes a whole-school approach to drug education where school staff, students, parents and the wider-school community work together with the aim of preventing and reducing potential and existing risks of harm from drug use, to establish and maintain a safe school environment.

Our guidelines have been developed in consultation with staff, students, parents and community members to address drug education and necessary related interventions in a caring and consistent manner within the college community.

Curriculum

- Our student wellbeing plan identifies age-appropriate drug education content across year 11 and 12.
- We use evidence-based drug education resources such as *Challenges and Choices*, and Talking Drugs(www.sdera.wa.edu.au).
- Classroom and after hours programs focus on skill development and develop students' knowledge and understanding, attitudes and values and promote help-seeking behaviour.

Ethos and Environment

- The development and implementation of the Drug Education Plan is supported by teaching and administration staff, school health service staff, students and parents.
- School Drug Education Guidelines are reviewed on an annual basis in consultation with the school community.

 School administration supports staff attendance at professional development to broaden their understanding and enhance their confidence in working well with drug use issues and classroom strategies.

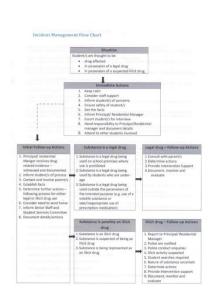
Parents and Community

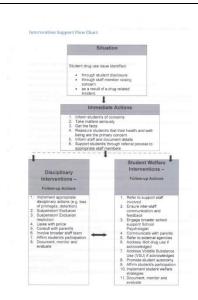
- Drug education information and strategies for parents and families are provided on a regular basis through a variety of methods such as the newsletter, websites.
- Orientation packs to new staff members and families include our School Drug Education Guidelines.

Incident Management and Intervention Support

The following Incident Management and Intervention Support flow charts illustrate the steps which will be taken in the event of a drug use incident or issue. Should you wish to contact school personnel in this regard, contact details are provided.

Incident Management - Procedures to follow Intervention Support - Procedures to follow





In the event of a drug use incident or where a student requires intervention for a drug use issue, the steps outlined in our flow charts for Incident Management and Intervention Support will be followed. In summary:

- the parent/s will be notified by the Principal or Residential Manager
- the Principal / Residential Manager will consider notifying police if illicit drug use is suspected
- both students and parents will be offered support through appropriate interventions
- the incident or issue will be documented and other relevant agencies involved
- respect will be given to privacy and confidentiality by and for all parties
- the health and well-being of all parties involved will be given priority.

Whilst following the two processes of incident management and intervention support it is well understood that students need clear boundaries and defined consequences. The college has agreed to the following immediate actions and responses to drug incidents and will outline these clearly in the Drug Education Guidelines for parents. They are as follows:

Western Australia College of Agriculture Cunderdin does not permit students while on school or residential premises, at any school function, excursion or camp to and the following will apply as part of the incident and intervention support processes:

smoke and/or possess* tobacco products or smoking implements (VAPS etc):

- Please note that students caught with other students are considered to be smoking
 - 1. First offence
 - letter to parents advising them of the offence, intervention with either WA County Health Services Wheatbelt Quit Smoking program (Primary Health District Health Promotion Officer) or No More Nyumree program (Wheatbelt Aboriginal Health Service) If implement is a Vaping device an intervention with external agency –Holyoake required (please see agency referrals)
 - 4 hours community service

2. Second offence:

- letter to parents
- smoking assignment and intervention with either WA County Health Services
 Wheatbelt Quit Smoking program (Primary Health District Health Promotion
 Officer) or No More Nyumree program (Wheatbelt Aboriginal Health Service) If implement is a Vaping device an intervention with external agency –Holyoake required (please see agency referrals)
- 2 nights detention
- 8 hours of community service

3. Third and subsequent offences:

- in school withdrawl with community service and detention,
- interview with parents to develop behaviour modification plan- this will include referral to external agency with either WA County Health Services Wheatbelt Quit Smoking program (Primary Health District Health Promotion Officer) or No More Nyumree program (Wheatbelt Aboriginal Health Service) If implement is a Vaping device an intervention with external agency –Holyoake required (please see agency referrals)
- persistent offences may result in out of school suspension

consume, possess* or be affected by alcohol

- Students are NOT permitted to bring alcohol in any form onto the property nor are they
 allowed to consume alcohol in any form whilst they are in the charge of the College or
 are identified as College students. Students guilty of this offence are advised that this
 will lead to suspension and possible exclusion from residence.
- Students are also NOT permitted to return to College under the influence of alcohol. Should a student return to College under the influence of alcohol, or be suspected of being under the influence of alcohol, their parents will be required to pick them up and take them home. Students guilty of this offence are advised that this will lead to suspension and possible exclusion from residence.
- If students are found with empty alcohol bottles/containers it will be assumed that it has been consumed at College. Students guilty of this offence are advised that this will lead to suspension and possible exclusion from residence.
- o Consequences will apply to students found in the company of stunts consuming alcohol.

Possess* and/or use illicit drugs

Any student found in possession of illegal drugs or a drug smoking implement with traces of drugs (i.e. shows signs of having being used) WILL HAVE THEIR RESIDENCY TERMINATED IMMEDIATELY AND THE POLICE INFORMED. THEY WILL BE REFERED TO AGENCY SUPPORT AS PART OF THIS PROCESS.

- Possess* unused drug-related equipment, with the exception of for intended legitimate medicinal use.
 - Any student found with an unused drug smoking implement will face a minimum of 5 days suspension and possibly a referral to a disciplinary panel.
- Possess* and/or use pharmaceutical drugs (over the counter or prescription) for nonmedicinal purposes unless following campus procedures for medicines
 - o For regular treatment please report to the Linto House staff at 6.50am 7am.
 - All school staff should confirm the procedures regarding the administration of medications.
 - Due to its residential status, the WA College of Agriculture Cunderdin has a heightened responsibility in respect to managing students who are sick or who have a chronic medical condition. This policy is in place to ensure any student's need of medical attention is appropriately looked after. It is also in place to ensure students with a chronic medical condition have regular access to medical support and are able to safely access as much of the educational programme as their condition allows
 - The following broad principles apply when students are sick or have a chronic medical condition:
 - 5. It is the students responsibility to let a staff member know if they are sick.
 - 6. It is a parents responsibility to let the college know of any ongoing medical condition that might "impact upon" or be "aggravated by" college daily routines.
 - 7. Sick student will be regularly monitored.
 - 8. Where appropriate students will be given specialist medical attention.

• Possess* and/or use aerosols

 Aerosols are not permitted as we are an asthma friendly campus. All aerosol cans will be confiscated.

All school staff should confirm the procedures regarding the administration of medications.

 * Possession of drugs/alcohol: Found in possession as far as drugs/alcohol being located in personal belongings or in the control of person carrying bags, toilet bags, bedding, drawer/closets, rooms etc. Unless proven to be a shared commune room that a single person could not be identified as being the one in possession.

School contacts - 96352100	Useful contacts and information
Principal: Matt Dowell	School Drug Education and Road Aware (SDERA)
	(08) 9402 6415 www.sdera.wa.edu.au
Residential Manager: Kristine Van	Alcohol and Drug Support Line
	Country1800 198 024
	Availability24 hours, 7 days a week
Student Services Co-ordinator: Paul Beecham	Parent and Family Drug Support Line
	Country1800 653 203
	Availability24 hours, 7 days a week
School Psychologist	Holyoake Wheatbelt Community Alcohol and Drug Service
Contact number: 96 22 1712	(08) 9621 1055 Mon-Fri 8.30am- 4.30pm